



Roma Employability and Employment, Regional Overview

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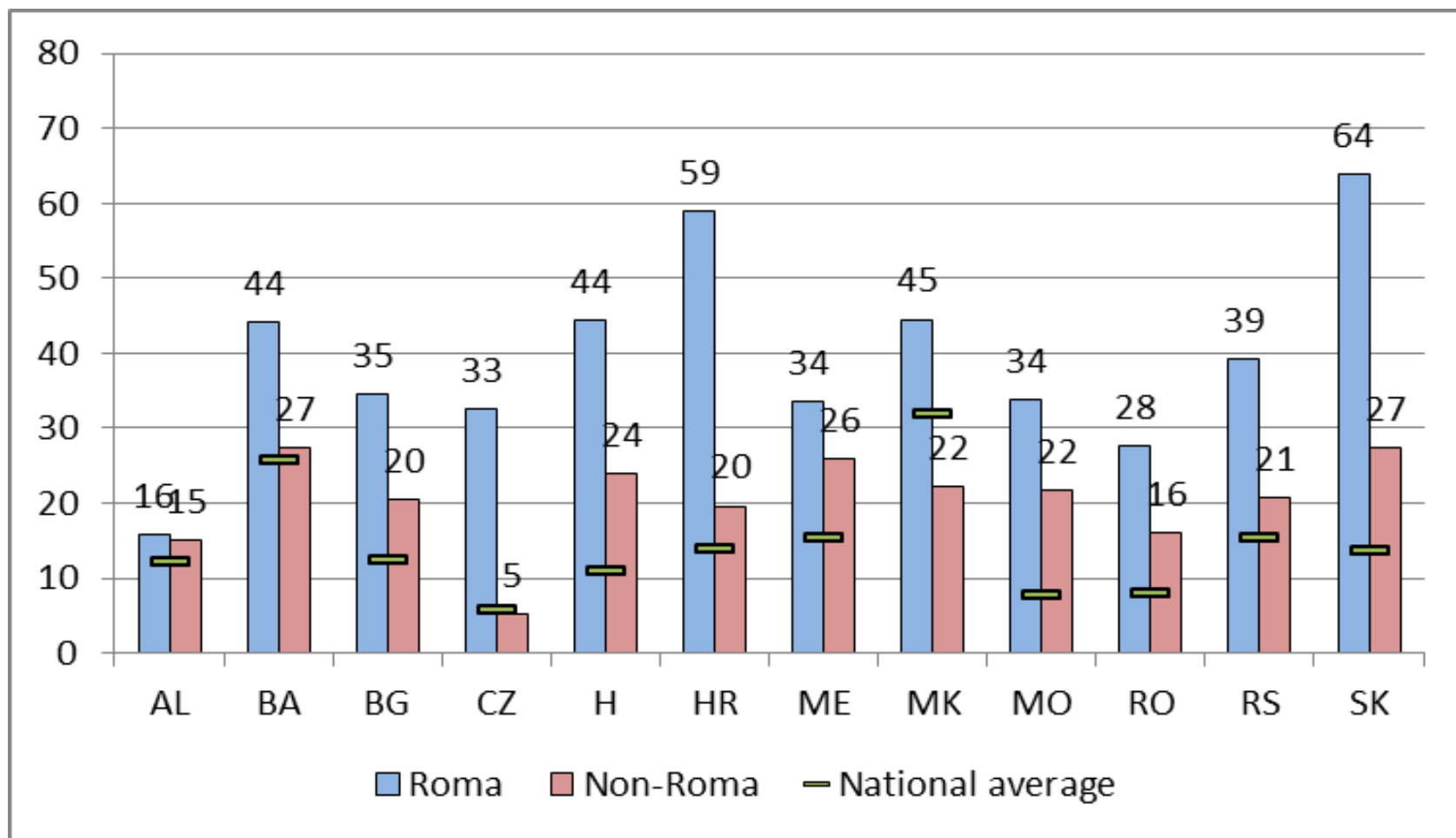
Data and analysis used

- Regional survey on marginalized Roma 2011
- Roma poverty from a human development perspective:
A. Ivanov, J. Kagan (2014), UNDP, forthcoming;
- Roma and Employment in the FYR Macedonia,
UNDP, N. O' Higgins 2013,
- Practice examples: Croatia, Macedonia
- <https://www.youtube.com/watch?v=auAidmhhszo>

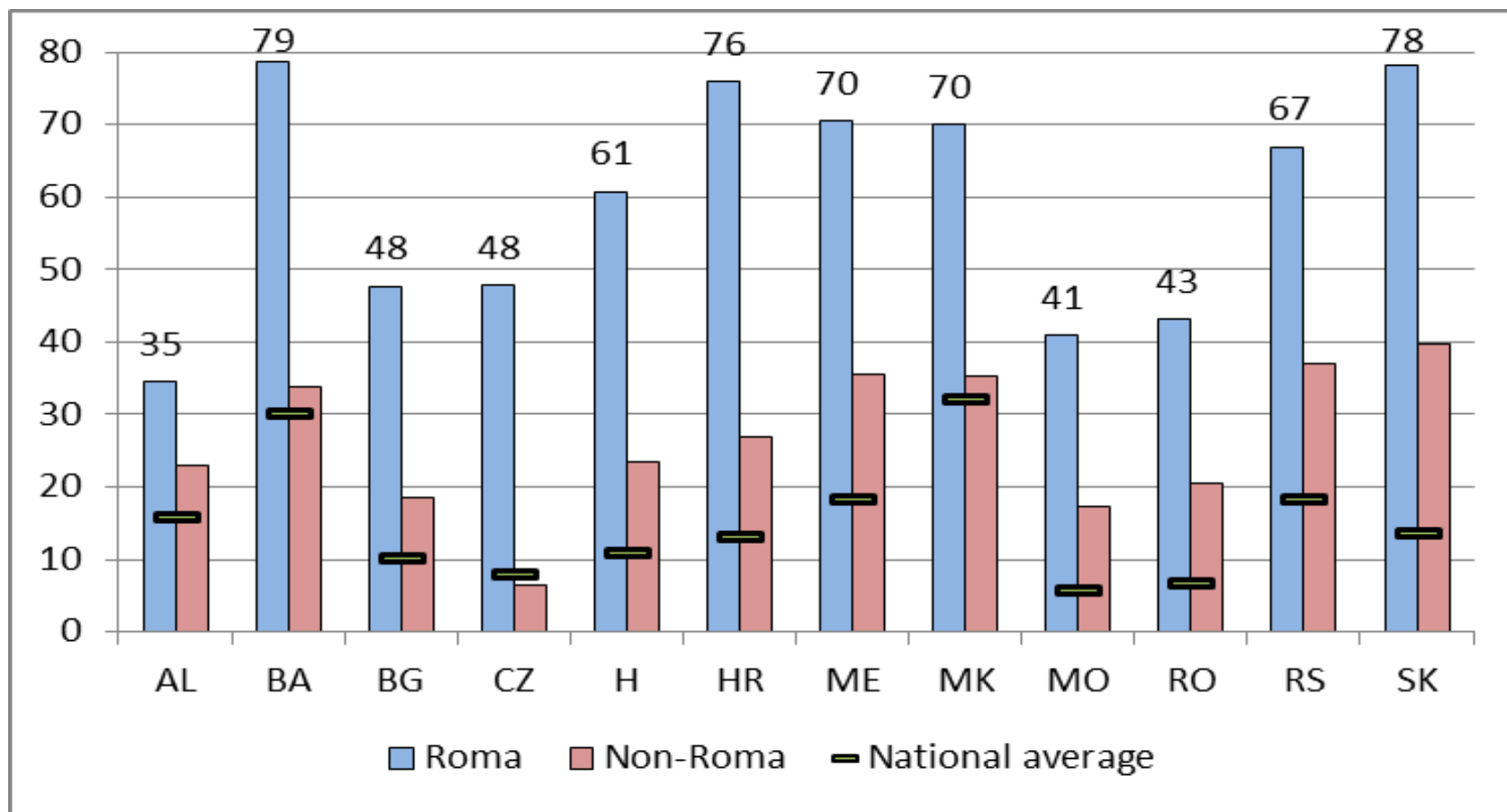
What the analysis show...
(selected results)



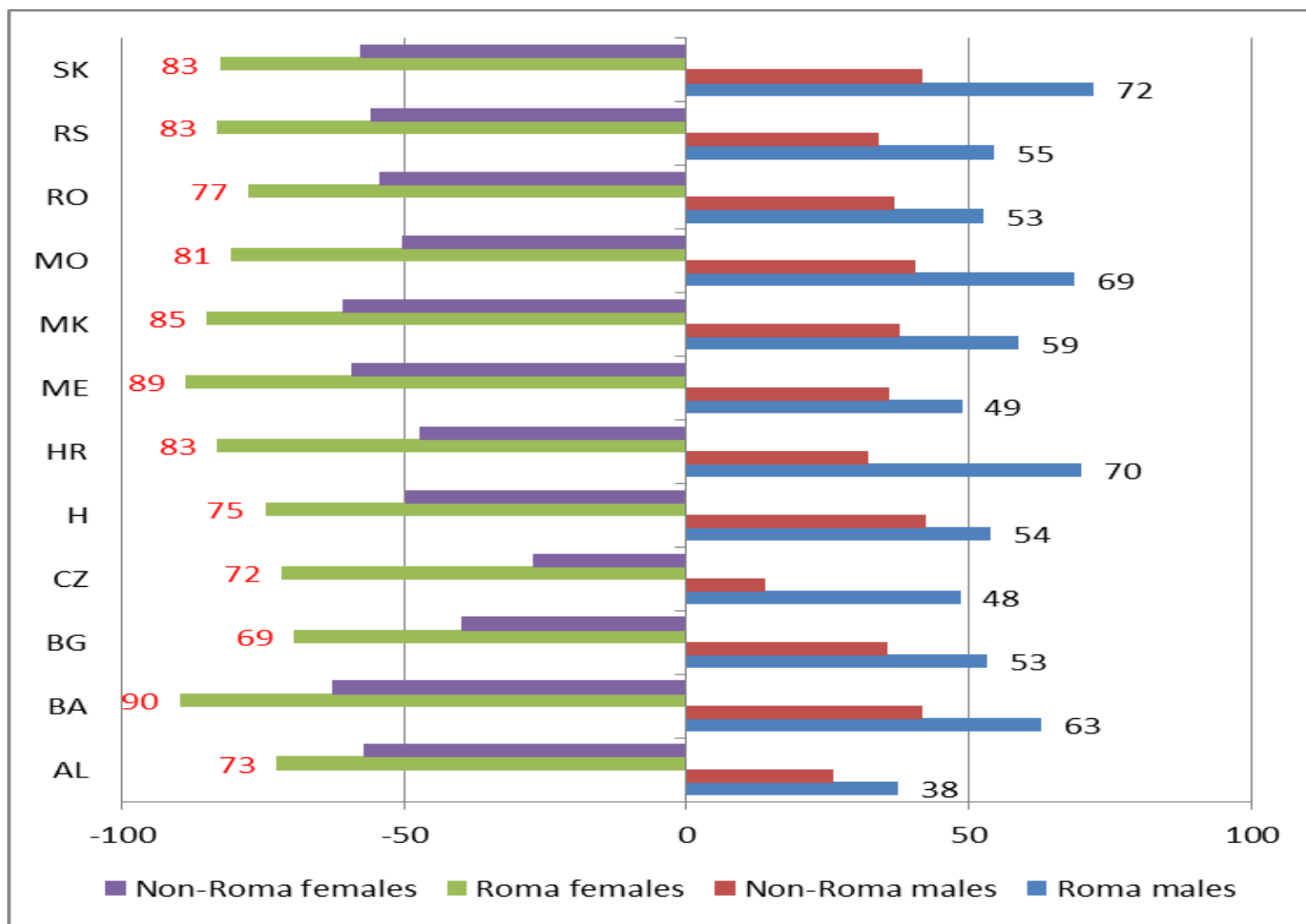
Unemployment rates for male Roma, non-Roma in Central and Southeast Europe, 2011



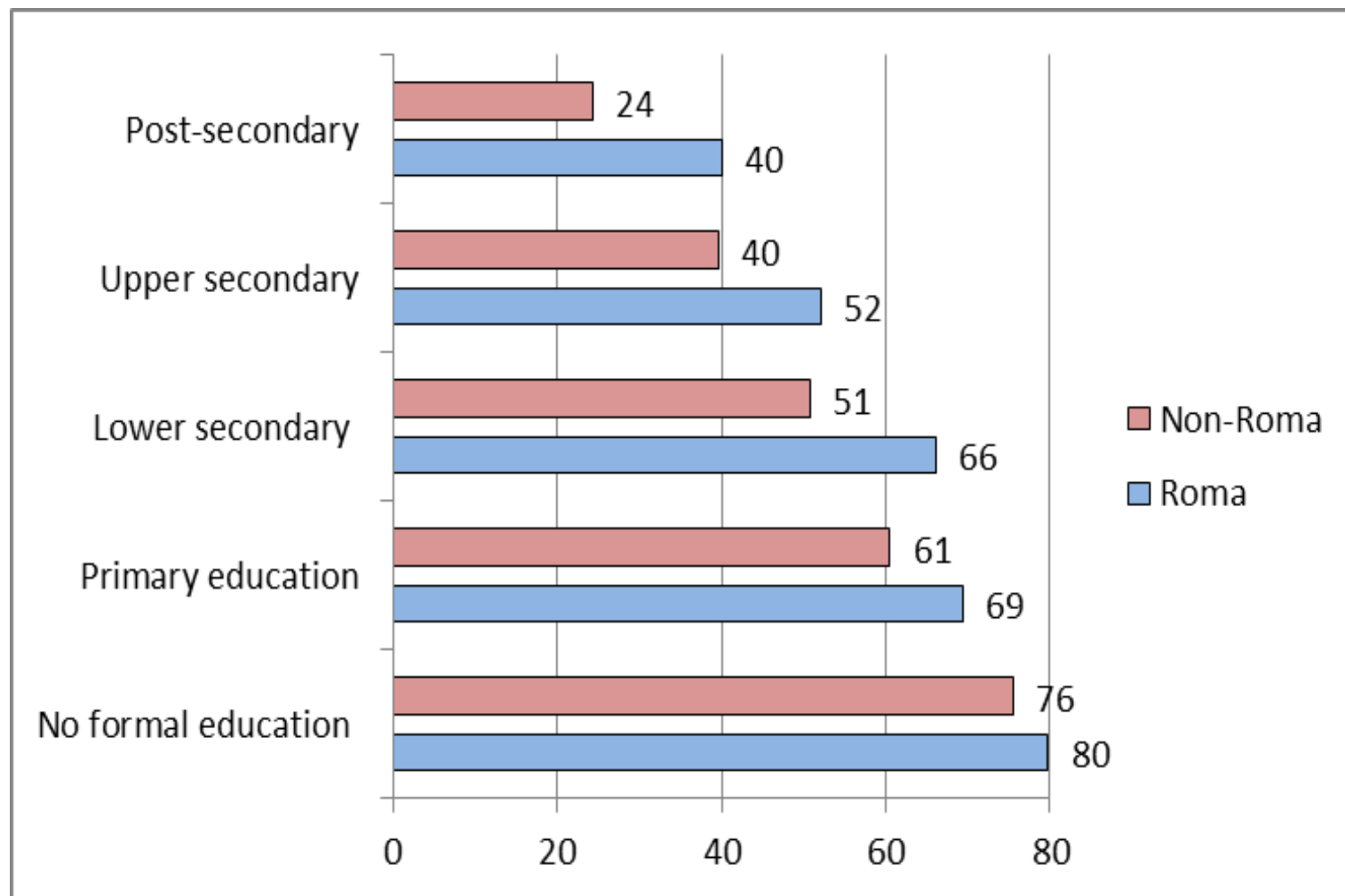
Unemployment rates for female Roma, non-Roma in Central and Southeast Europe, 2011



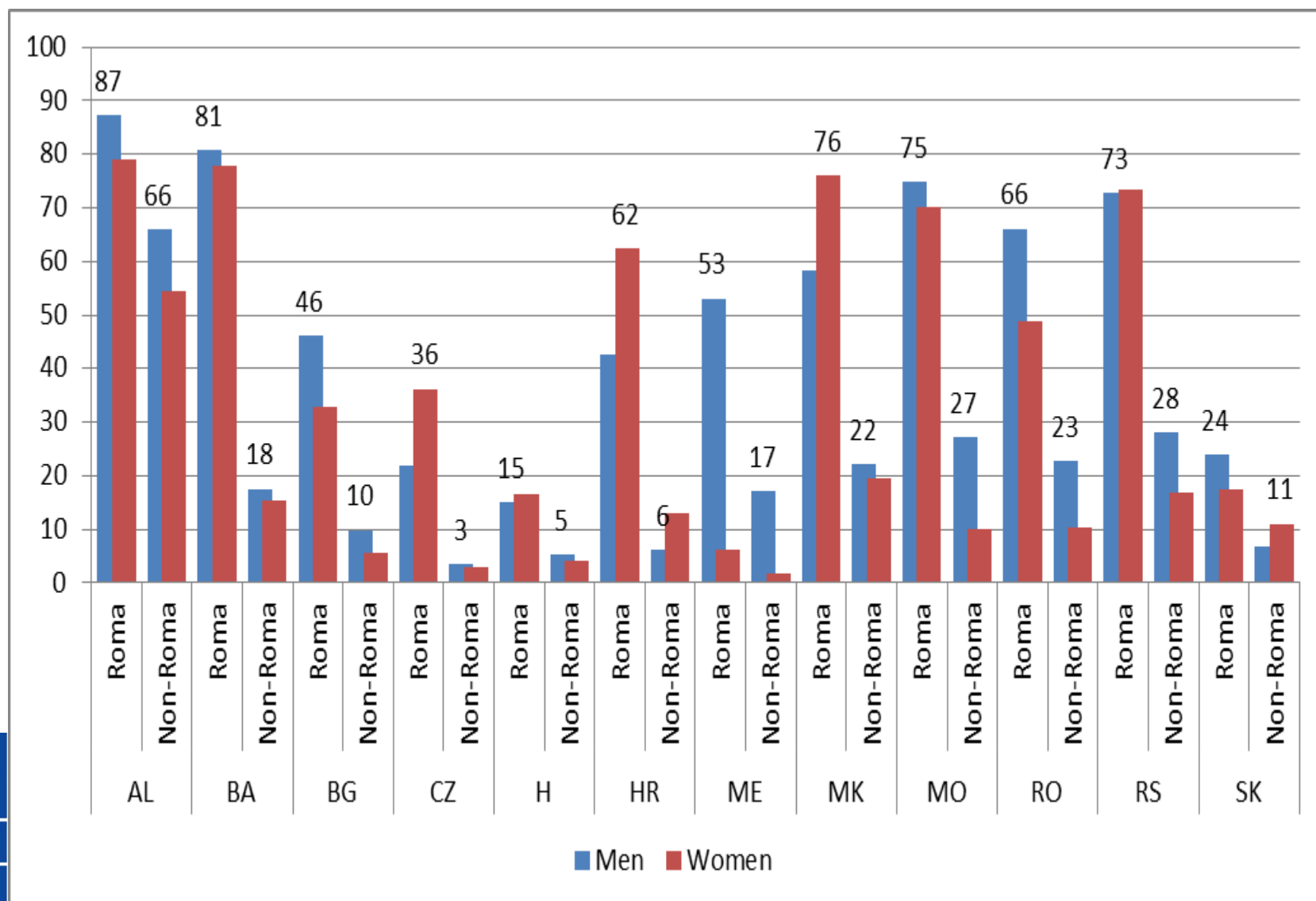
Jobless rates of Roma and non-Roma by gender in Central and Southeast Europe, 2011 (%)



Jobless rates by education in Central and Southeast Europe, 2011 (%)



Informal Employment Rates among Roma and non-Roma in Central and Southeast Europe, 2011 (%)



Conclusions

- Significant and persistent disadvantage of Roma and in particular women's access to labour markets
- Significant and increasing youth unemployment (in the context of impact of crisis?) – despite some improvements in educational attainment – potential risk- reversing modest educational gains?
- Quantitative and qualitative manifestations of Roma disadvantage in labour market

Conclusions...

- Interplay between educational levels, prejudice, socio-economic determinants of health
- Links between labour and social policies need to be addressed: does work pay and when?
- Need to address simultaneously both: individual characteristics that can put a person at risk of exclusion from labour market; and set of 'drivers of exclusion' (structural, behavioural or policy-oriented)
- Need to examine direct and indirect losses from large section of population excluded from labour market

...and

- https://www.youtube.com/watch?v=_5Hk2HNE7AY&list=UUJohnPaIZ7vhdR7pFJtmXE0g

THANK YOU

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<http://europeandcis.undp.org/go/vulnerability>

http://www.nacionalnemanjine.vlada.hr/index.php?option=com_content&view=article&id=84&Itemid=72



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